

Gayatri Vidya Parishad College for Degree and PG Courses (Autonomous)
Visakhapatnam.
Minutes of the Meeting of the Anti-Sexual Harassment Committee on 20.08.2013

A committee on "Anti-Sexual Harassment" has been duly constituted by college. The meeting of Anti-Sexual Harassment Committee to review the cases of sexual harassment was held on 20.08.2013 at 11:00 am in the Principal's Office.

Following members of Anti-Sexual Harassment Committee were attended the meeting:

S.No	Committee Members	Designation	Role
1.	Dr.M.F.Rahiman	Principal	Convener
2.	Prof. S. Rajani	Director	Co-convener
3.	Sri A.Sairoop	Assistant Professor	Member
4.	Smt.Bh.Padma	Assistant Professor	Member
5.	Smt. P.V.lakshmi Jagadamba	Associate Professor	Member
6.	Smt. P.Santhi	Assistant Professor	Member
7.	Smt. V.Radhika	Assistant Professor	Member

At the outset, Convener welcomed all the members of the Committee. He informed that as per the guidelines issued by Ministry of Women and Child Development, this committee has been set. He described the role of Anti-Sexual Harassment Committee to all the newly inducted members and said everyone has a responsibility to contribute to the cause.


The Committee noted that no complaint of sexual harassment has been received from any woman employee/student of this College during the year 13-14. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the college campus.

The committee had discussions at length and the following suggestions were made:

- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Anti-Sexual Harassment Committee of college must be uploaded on colleges website.
- (ii) A complaint Drop box must be placed in the office premises.

The Convener conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every year on a regular basis or whenever is needed.

Next meeting of the Committee will be held in the month of September, 2014. Meeting ended with vote of thanks.


Prof. S. Rajani
Co-convener


Dr.M.F.Rahiman
Convener

Gayatri Vidya Parishad College for Degree and PG Courses (Autonomous)
Visakhapatnam.
Minutes of the Meeting of the Anti-Sexual Harassment Committee on 02.09.2014

A committee on "Anti-Sexual Harassment" has been duly constituted by college. The meeting of Anti-Sexual Harassment Committee to review the cases of sexual harassment was held on 02.09.2014 at 10:00 am in the Principal's Office.

Following members of Anti-Sexual Harassment Committee were attended the meeting:

S.No	Committee Members	Designation	Role
1.	Prof. S.K.V.Suryanarayana Raju	Principal	Convener
2.	Prof. S. Rajani	Director	Co-convener
3.	Sri A.Sairoop	Assistant Professor	Member
4.	Smt.Bh.Padma	Assistant Professor	Member
5.	Smt. P.V.lakshmi Jagadamba	Associate Professor	Member
6.	Smt. P.Santhi	Assistant Professor	Member
7.	Smt. V.Radhika	Assistant Professor	Member

At the outset, Convener welcomed all the members of the Committee. He informed that as per the guidelines issued by Ministry of Women and Child Development, this committee has been set. He described the role of Anti-Sexual Harassment Committee to all the newly inducted members and said everyone has a responsibility to contribute to the cause.


The Committee noted that no complaint of sexual harassment has been received from any woman employee/student of this College during the year 14-15. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the college campus.

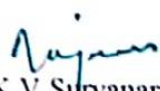
The committee had discussions at length and the following suggestions were made:

- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Anti-Sexual Harassment Committee of college must be uploaded on colleges website.
- (ii) A complaint Drop box must be placed in the office premises and check the Drop box at regular intervals.

The Convener conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every year on a regular basis or whenever is needed.

Next meeting of the Committee will be held in the month of August, 2015. Meeting ended with vote of thanks to the Chair.


Prof. S. Rajani
Co-convener


Prof. S.K.V.Suryanarayana Raju
Convener

Minutes of the Meeting of the Anti-Sexual Harassment Committee on 29.08.2015

A committee on "Anti-Sexual Harassment" has been duly constituted by college. The meeting of Anti-Sexual Harassment Committee to review the cases of sexual harassment was held on 29.08.2015 at 11:00 am in the Principal's Office.

Following members of Anti-Sexual Harassment Committee were attended the meeting:

S.No	Committee Members	Designation	Role
1.	Prof. S.K.V.Suryanarayana Raju	Principal	Convener
2.	Prof. A.Rama Krishna	Director	Co-Convener
3.	Dr. N.Vijaya Jyothi	Associate Professor	Member
4.	Smt.D.Chandravathi	Sr.Assistant Professor	Member
5.	Smt. N.Sarada Purnima	Assistant Professor	Member
6.	Smt P.Roja	Assistant Professor	Member
7.	Smt. A.SaiBala	Assistant Professor	Member

At the outset, Convener welcomed all the members of the Committee. He informed that as per the guidelines issued by Ministry of Women and Child Development, this committee has been set. He described the role of Anti-Sexual Harassment Committee to all the newly inducted members and said everyone has a responsibility to contribute to the cause.

The Committee noted that no complaint of sexual harassment has been received from any woman employee/student of this College during the year 15-16. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the college campus.

The committee had discussions at length and the following suggestions were made:

- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Anti-Sexual Harassment Committee of college must be uploaded on colleges website.
- (ii) The college website launching of an online management system titled "Sexual Harassment Electronic-Box (SHE-Box)" for registering complaints by female employees of the college and also to prevent instances of harassment of women employees in future.
- (iii) A complaint Drop box must be placed in the office premises and check the Drop box at regular intervals.

The Convener conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every year on a regular basis or whenever is needed.

Next meeting of the Committee will be held in the month of September, 2016. Meeting ended with vote of thanks to the Chair.


Prof. A.Rama Krishna
Co-convener


Prof. S.K.V.Suryanarayana Raju
Convener

**Gayatri Vidya Parishad College for Degree and PG Courses (Autonomous)
Visakhapatnam.**

Minutes of the Meeting of the Anti-Sexual Harassment Committee on 06.09.2016

A committee on "Anti-Sexual Harassment" has been duly constituted by college. The meeting of Anti-Sexual Harassment Committee to review the cases of sexual harassment was held on 06.09.2016 at 11:00 am in the Principal's Office.

Following members of Anti-Sexual Harassment Committee were attended the meeting:

S.No	Committee Members	Designation	Role
1.	Prof. S.K.V.Suryanarayana Raju	Principal	Convener
2.	Prof. A.Rama Krishna	Director	Co-Convener
3.	Dr. N.Vijaya Jyothi	Associate Professor	Member
4.	Smt.D.Chandravathi	Sr.Assistant Professor	Member
5.	Smt. N.Sarada Purnima	Assistant Professor	Member
6.	Smt P.Roja	Sr. Assistant Professor	Member
7.	Smt. A.SaiBala	Assistant Professor	Member

At the outset, Convener welcomed all the members of the Committee. He informed that as per the guidelines issued by Ministry of Women and Child Development, this committee has been set. He described the role of Anti-Sexual Harassment Committee to all the newly inducted members and said everyone has a responsibility to contribute to the cause.

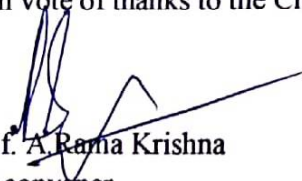
The Committee noted that no complaint of sexual harassment has been received from any woman employee/student of this College during the year 16-17. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the college campus.

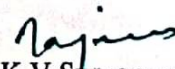
The committee had discussions at length and the following suggestions were made:

- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Anti-Sexual Harassment Committee of college must be uploaded on colleges website.
- (ii) Checking the SHE-Box in the college website for complaints by female employees and female students of the college at regular intervals and also to prevent instances of harassment of women employees in future.
- (iii) A complaint Drop box must be placed in the office premises and check the Drop box at regular intervals.

The Convener conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every year on a regular basis or whenever is needed.

Next meeting of the Committee will be held in the month of September, 2017. Meeting ended with vote of thanks to the Chair.


Prof. A. Rama Krishna
Co-convener


Prof. S.K.V.Suryanarayana Raju
Convener

**Gayatri Vidya Parishad College for Degree and PG Courses (Autonomous)
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Minutes of the Meeting of the Anti-Sexual Harassment Committee on 04.09.2017

A committee on "Anti-Sexual Harassment" has been duly constituted by college. The meeting of Anti-Sexual Harassment Committee to review the cases of sexual harassment was held on 04.09.2017 at 11:00 am in the Principal's Office.

Following members of Anti-Sexual Harassment Committee were attended the meeting:

S.No	Committee Members	Designation	Role
1.	Prof. S.K.V.Suryanarayana Raju	Principal	Convener
2.	Prof. B.Madhukar Patnaik	Professor	Co-Convener
3.	Dr.A.V.Joga Rao	Sr. Assistant Professor	Member
4.	Smt. P.Ratna Pavani	Assistant Professor	Member
5.	Dr.D.Manasa	Associate Professor	Member
6.	Smt. K.Sailaja	Assistant Professor	Member
7.	Smt. D.Sreedevi	Assistant Professor	Member

At the outset, Convener welcomed all the members of the Committee. He informed that as per the guidelines issued by Ministry of Women and Child Development, this committee has been set. He described the role of Anti-Sexual Harassment Committee to all the newly inducted members and said everyone has a responsibility to contribute to the cause.

The Committee noted that no complaint of sexual harassment has been received from any woman employee/student of this College during the year 17-18. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the college campus.

The committee had discussions at length and the following suggestions were made:

- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Anti-Sexual Harassment Committee of college must be uploaded on colleges website.
- (ii) Checking the SHE-Box in the college website for complaints by female employees and female students of the college at regular intervals and also to prevent instances of harassment of women employees in future.
- (iii) A complaint Drop box must be placed in the office premises and check the Drop box at regular intervals.

The Convener conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every year on a regular basis or whenever is needed.

Next meeting of the Committee will be held in the month of September, 2018. Meeting ended with vote of thanks.


Prof. B.Madhukar Patnaik
Co-convener


Prof. S.K.V.Suryanarayana Raju
Convener